

Good Morning. What an important and exciting day for the City of Greensboro. Before we go further, let me first recognize the members of City Council who are with us today.....

It is with great pleasure I stand before you today to welcome the next Chief of Police of the City of Greensboro, Ken Miller. The selection process that led us to Ken was rigorous. With the assistance of a national search firm, over 200 candidates were vetted against a profile of that was built from numerous focus meetings and community input. Prospective candidates were interviewed by our senior management team, submitted to several assessment exercises and interviewed by community members as well as GPD employees. I would once again like to thank the community members, employees, and other stakeholders that participated in this extensive process. Ken Miller excelled at every turn and it is without hesitation I can say he is the right person for the job.

As Chief Miller takes the leadership of this police agency, we remain committed to maintaining public trust through enhanced community partnerships and engagement, ensuring

transparency within the Greensboro Police Department operations, and continuing to work what is at the core of the Greensboro Police Department's mission, fighting crime. Over the past two years, the Greensboro Police Department has continued its pattern of reducing major crime in our city: to date, violent crime is down 24 percent and property crimes are down 10%. The expectations of Chief Miller are quite clear; to continue leading the effort to maintain these crime reductions and work in effective partnership with community stakeholders and Greensboro Police Department employees to improve safety and security in our neighborhoods and community.

We have an excellent police force, staffed within men and women who serve with integrity and valor. In Chief Miller, city residents gain a leader who is committed to a high level of professionalism and will preserve and cultivate these characteristics throughout the department.

Attributes that consistently arise among those who have served alongside Chief Miller are integrity, honesty, character, professionalism, and disciplined. I am proud to stand beside

him today to present him as the City of Greensboro's next police chief.

Please allow me a moment to share with you a brief part of his bio:

Chief Miller grew up in east Tennessee. He comes from a family of law enforcement where his father and several uncles served as police officers. His uncle, Conrad Miller, is in attendance today. Chief Miller's law enforcement career began with the U.S. Air Force, where he served as a security police sergeant until 1985. From there, he was auxiliary deputy sheriff with the Greene County (Tenn.) Sheriff's Department while earning his bachelor's degree in political science and criminal justice at East Tennessee State University. He also has a master's in public administration from UNC Charlotte.

In 1989, Miller joined the Charlotte-Mecklenburg Police Department as a patrol officer and worked up the ranks to sergeant, captain, major and deputy chief. He served in a variety of assignments including patrol, planning, and internal

affairs. As deputy chief, he managed the Administrative, Support, and Investigative Services groups.

At this time, let me call forward our City Clerk, Ms. Betsey Richardson to administer Chief Miller his oath of office. Accompanying the Chief today is his wife Kris and his two sons Adam and Aidan.